

TOBACCO INDUSTRY COUNCIL

CHARTER

1. A body is hereby constituted to be known as the Tobacco Industry Council to be referred to as the "TIC" and to be representative of the following organisations, to be referred to as "constituent organisations" :-

The Zimbabwe Tobacco Association;  
The Air-Cured Tobacco Association;  
The Tobacco Trade Association;  
BAT (Zimbabwe) Ltd;  
Rothmans of Pall Mall (Zimbabwe) Ltd.

2. The objectives of the TIC will be :-

- (a) To provide a consultative forum for the periodic discussion and exchange of views between the members, as designated in Article 3, on all matters of interest and concern to the tobacco industry;
- (b) To make every effort to plan and provide for the protection of the interests of all sectors of the tobacco industry in Zimbabwe from any hostile or counter-productive force which may emerge both within and/or outside Zimbabwe; with particular reference to the following :
- (i) reminding decision makers of the importance of the tobacco industry and its contribution to the economy of Zimbabwe;
- (ii) countering the adverse aspects of any anti-smoking campaign or propaganda launched in Zimbabwe;
- (iii) rationalising any attempts to introduce anti-smoking legislation, advertising restrictions, punitive taxation or similar measures in Zimbabwe;
- (iv) countering any attempts by outside agencies to persuade local decision makers to adopt a hostile attitude to the tobacco industry in Zimbabwe;
- (v) reinforcing the organisation known as Infotab in its efforts to counter the worldwide campaign against the tobacco industry.
- (c) To perform the functions of a National Manufacturers Association (NMA) within the orbit of Infotab and to act as Allied Members of Infotab;
- (d) To undertake such exercises and projects as are deemed likely to be in the interests of the tobacco industry in Zimbabwe;

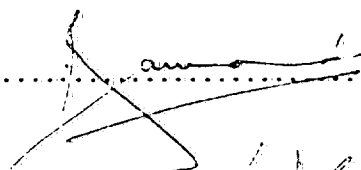
- (e) To represent generally the interests of the tobacco industry of Zimbabwe.
3. Each constituent organisation may nominate two persons to be members of the TIC and one or more persons who may act as alternates to such members.
  4. The term of office of a member of the TIC and his alternate shall be such as the constituent organisation nominating him may determine.
  5. Subject to the provisions of Articles 6, 7 and 8, the members of the TIC shall appoint a Chairman from among themselves.
  6. The term of office of the Chairman shall be not more than six months.
  7. Appointment to the office of Chairman shall be on a rotational basis so that each of the constituent organisations is represented in that office in turn.
  8. The order of the rotation for the representation of constituent organisations in the office of Chairman shall be that listed in Article 1.
  9. In the event of prolonged absence from Zimbabwe or inability to attend a meeting of the TIC the Chairman may nominate an alternate to act on his behalf.
  10. The TIC shall meet not less than once every three months.
  11. A quorum of the TIC shall consist of not less than four of its members provided that each constituent organisation shall be represented in person or by proxy.
  12. The TIC shall appoint an Executive Committee, which shall consist of the Chief Executives of BAT (Zimbabwe) Ltd, Rothmans of Pall Mall (Zimbabwe) Ltd, the Tobacco Trade Association and the Zimbabwe Tobacco Association and one representative of ACTA, or such persons as they may nominate from time to time to act as their alternates.
  13. Where a member of the Executive Committee or his alternate is unable to attend a meeting of the Committee he may appoint another member of the Committee to act as his proxy.
  14. The Chairman of the Executive Committee shall be elected annually by the members of the Committee.
  15. Meetings of the Executive Committee shall be called at the discretion of the Chairman.
  16. Any member of the Executive Committee shall have the right to request the Chairman to call a meeting of the Committee.
  17. Unless specifically excluded by the TIC, the executive powers of the TIC will be vested in the Executive Committee.
  18. All decisions of the TIC and the Executive Committee shall be by consensus.

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19. The Executive Committee will appoint a Chief Executive on such terms as they shall think fit to implement the policies and objectives of the TIC as outlined in Article 2.
20. The duties of the Chief Executive shall include the following :
  - (a) To represent the TIC and to implement the objectives of its Charter, as and when possible, under the overall direction of the Executive Committee;
  - (b) To act as the liaison between the TIC and Infotab and, in so doing, represent the TIC at the Infotab Annual Workshop and such other meetings as may be deemed necessary;
  - (c) To keep such records and to disseminate such information to the TIC as the Executive Committee may require;
  - (d) To undertake such duties, travel, projects and exercises for the benefit of the TIC as the Executive Committee may deem appropriate;
  - (e) To prepare an annual budget of the expenses to be incurred by the TIC for approval by the Executive Committee;
  - (f) To act as Secretary to the TIC and its Executive Committee.
21. The directions of the Executive Committee will be given to the Chief Executive by the Chairman of the Committee.
22. The budget referred to in Article 20(e) will be funded as follows :
  - (a) The Allied Membership of Infotab to be funded as follows :
    - 33% to be paid by BAT (Zimbabwe) Ltd;
    - 35% to be paid by Rothmans of Pall Mall (Zimbabwe) Ltd;
    - 10% to be paid by the Air-Cured Tobacco Association (ACTA);
    - 10% to be paid by the Zimbabwe Tobacco Association (ZTA);
    - 10% to be paid by the Tobacco Trade Association (TTA).
  - (b) The salary, bonus, provident fund or pension fund or like contributions, vehicle costs and running expenses, entertainment, travel and subsistence expenses of the Chief Executive to be met in equal proportions by the BAT (Zimbabwe) Ltd and Rothmans of Pall Mall (Zimbabwe) Ltd;
  - (c) The office accommodation furnishings thereof, secretarial services, printing and stationery, messenger, telephone, telex and normal office expenses of the Chief Executive to be met by the ZTA;
  - (d) The allocation of any extraneous expenditure on special items or projects to be determined by the Executive Committee;

- (e) The TTA to contribute any such proportion of the expenses incurred under (c) and (d) above as shall be determined by the Executive Committee in agreement with the TTA;
- (f) ACTA to contribute any such proportion of the expenses incurred under (c) and (d) as shall be determined by the Executive Committee in agreement with ACTA;
- (g) The proportion of the expenses referred to in (e) and (f) above may be a sum certain.
23. Any constituent association desirous of withdrawing from the TIC shall give six months notice of such intention.
24. The TIC may at any time amend or repeal this Charter.

Signed ..... 

ZIMBABWE TOBACCO ASSOCIATION

Date ... 12.12.83 ...

Signed ..... 

AIR-CURED TOBACCO ASSOCIATION

Date ... 6.2.83 ...

Signed ..... 


TOBACCO TRADE ASSOCIATION

Date ... 10th February 1983 ...

Signed ..... 

BAT (Zimbabwe) LTD

Date ... 12.12.83 ...

Signed ..... 

ROTHMANS OF PALL MALL (Zimbabwe) LTD

Date ... 10 Feb 1983 ...

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